



# SUSTAINABILITY POLICY

**Our Sustainability Policy focuses on the three pillars of Sustainable Development:**

- ✓ Economic prosperity
  - To ensure the long-term competitiveness, viability and prosperity of tourism enterprises and destinations,
  - To provide quality employment opportunities, offering fair pay and conditions for all employees and avoiding all forms of discriminations,
  
- ✓ Social equity and cohesion
  - To enhance the quality of life of local communities through tourism, and engage them in its planning and management,
  - To provide safe, satisfying and fulfilling experience for visitors, available to all without discrimination by gender, race, religion, disability or in other ways,
  
- ✓ Environmental and cultural protection
  - To minimize pollution and degradation of the global and local environment and the use of scarce resources by tourism activities

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice,
- To integrate sustainability considerations into all our business decisions,
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it,
- To make clients and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices,
- To review, annually report, and to continually strive to improve our sustainability performance,
- To maintain the strengthen cultural richness and biodiversity and contribute to their appreciation and conservation.

For Envitech Ltd,

General Manager