



HEALTH AND SAFETY POLICY

The management team has the responsibility for the health and safety of workers and is committed to proceed to all actions required to improve the conditions and the performance of health and safety to ensure:

- the protection of life and health for all workers, including subcontractors, suppliers, and third visitors entering the organization,
- the protection of the environment,

as defined by the applicable provisions and requirements of the Cypriot and European legislation.

The health and safety of employees was, is and will be the primary concern of the organization.

In order for the organization to achieve and maintain H&S policy features the appropriate resources and uses suitable and competent staff with the necessary expertise. The management team provides training staff in health and safety, allocating responsibilities within the enterprise and encourage the participation of all in minimizing precarious actions and working conditions, so every employee involved in the organization's processes helping both individually and collectively to improve the working environment.

The ultimate goal of the organization is the execution of all work with the best standard in quality and time, without accident or incident that could harm human health and / or the environment.

The health and safety of workers is a concern of all those involved in the activities of the organization and depends above all by ourselves.

The policy and objectives of the organization for health and safety of workers must be implemented by all employees at all levels of the company and all together, recognizing their individual risks of their workplaces, to help improve the performance of the Management System Health & Safety.

For Envitech Ltd,

General Manager